Service Information

structuremine

Business and Education Consulting

www.structuremine.com

Mine your Potential

structure mine — Our broad and extensive service offering is based on over 15 years of international experience and know how in creating, delivering, and managing education and competency management programs, and quality and process management initiatives.

Education Management

We support you in building a strategy-oriented education organization:

Analysis and design of organizational structures and processes

Definition of performance indicators and quality assurance mechanisms

Facilitation of strategy-building workshops and change management processes

Project management, e.g. for implementing learning management systems and education measurement frameworks

Alignment of education with talent and performance management programs

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Training and E-Learning

You can count on us for individual education solutions that meet your specific needs:

Training needs analysis (TNA): Using our proven methodology, we analyze your training needs and develop customized training plans for your learners

Personal impact training: Our offering includes seminars on speaking and communicating in public, presentation and facilitation skills, train the trainer, time and self management, and e-mail management

Coaching and mentoring: We support you in building and implementing coaching and mentoring processes for informal, on-the-job knowledge and skills transfer

E-learning: We assist you in developing an integrated e-learning strategy, including advising on purchasing decisions, managing e-learning development projects, story boarding and integrating e-learning modules into your curricula

Program evaluation: We help you with measuring the performance of your education programs and integrating these measures into your education management frameworks and systems

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Certification

We assist you in building and optimizing a professional certification program:

Program design towards job roles and competency levels

Facilitation of job task analyses and standard setting procedures

Development of certification items and tests

Psychometric analysis of test performance, validity, and reliability

Business Intelligence (BI)

We work with you on optimizing the utilization of information gained through your BI solutions:

Empirical analysis of your current information usage

Creation of a business intelligence strategy roadmap

Design and implementation of BI competency centers to improve data usage for business decision making

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Partner with us

Partner with us to

Build and deploy your education strategy

Plan and facilitate change management processes

Create and implement effective education management and measurement processes

Develop your people's personal impact using training methods that work

Integrate e-learning effectively into your education portfolio

Design and maintain a professional certification program

Leverage information usage for business decision making

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